

amfori Declaration of Ordinary Membership: Participation in amfori BSCI and amfori BEPI

amfori is the leading global business association for open and sustainable trade. It enables its members to enhance human prosperity, use natural resources responsibly and drive open trade globally. amfori calls this Trade with Purpose.

New amfori members join an organisation of businesses who believe in a world where all trade delivers social, environmental and economic benefits for everyone.

Name of the company:

Address of the registered office of the

company:

yourharvest AG

Brown Boveri Strasse 12

Baden 5400 Switzerland

Name of the representative(s) legally entitled **mr Pascal Schwarz**

to represent the company:

We hereby confirm that we have read and that we expressly adhere to the <u>amfori By-Laws</u>, <u>Internal Rules</u> and any **operating documents** related to the activities of and/or the services provided by amfori (such as, by way of example, the <u>amfori BSCI Code of Conduct</u> and its three annexes including the <u>amfori BSCI Terms of Implementation</u>, as well as the <u>amfori BSCI Commitment Formula</u>, and also the <u>amfori BEPI Terms of Implementation</u>), as amended from time to time, as part of our company's application for admission to amfori ordinary membership as of 01/01/2021.

We commit to comply with all applicable laws and regulations and to pay the annual amfori membership fee, as specified by the **association's fee structure** established in accordance with article 10 of the By-Laws.

We hereby appoint mr Pascal Schwarz as our Representative within the meaning of article 8 of the By-Laws to represent us within amfori.

We understand amfori membership is a long-term commitment based on integrity. We accept that failing to adhere to or comply with the abovementioned documentation may lead to sanctions such as our exclusion.

We acknowledge that if we want to resign from our amfori membership, we are obliged to communicate it in writing by the 30th September of any given year (as stipulated in the amfori By-Laws: Article 9.1).

We also declare to actively support amfori in achieving its mission.

amfori AISBL

Finally, we explicitly accept that amfori and its directors, officers, employees or agents shall not be liable vis-à-vis our company for any damage(s) of any kind (e.g. whether losses, debts, liabilities, costs, claims, actions, demands, expenses, or charges) (i) caused by amfori or its directors, officers, employees or agents in direct or indirect relation to its obligations or activities, or (ii) indirectly or indirectly arising out of or in connection with our membership, with the sole exception of fraud.

Competition law disclaimer

We understand that it is a member's sole responsibility when interacting with competitors to ensure that it complies at all times with all applicable competition laws.

Competition laws prohibit inter alia certain exchanges of information and certain agreements and concerted practices between competitors.

amfori is not responsible and cannot be held liable for (i) any exchanges of information, agreements or concerted practices between members or (ii) its activities or services.

If in doubt, each member must immediately seek competition law advice.

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(Place, Date)

(Signature) (*)

(*) The signatory(ies) must demonstrate that he/she/they validly represent(s) the company.