

	Sustainable Procurement Policy	M2-RL-04 V1
		Gültig ab: 01.01.2022

1 Purpose of the guideline

For years, the issue of sustainability has been an essential aspect of yourharvest AG's day-to-day business. yourharvest AG expects the same of its suppliers and service providers. They are expected to be actively involved in sustainability areas that are relevant to them and thereby, together with yourharvest AG, promote sustainable consumption and contribute to general sustainable development at an ecological, social and economic level. Notably, yourharvest AG focuses on the following areas:

- promotion of sustainable products
- promotion of transparency throughout the value chain
- promotion of international minimum standards throughout the value chain with a focus on labour and human rights and on the cultivation and processing of raw materials
- promoting the reduction of environmental pollution throughout the value chain in the areas of cultivation, production, transport and packaging
- promotion of good working conditions and equal opportunities throughout the supply chain
- prohibition of all kinds of exploitation, corruption, bribery or extortion

2 Scope

This policy applies to all business partners who produce, process or trade goods/products for yourharvest AG or who provide services to yourharvest AG.

2.1 Human rights, child labour, forced labour and working conditions

yourharvest AG's business partners ensure that country-specific legal provisions, as well as all relevant conventions and guidelines as set out by the United Nations (UN), the OECD and the International Labour Organization (ILO), are complied with. Business partners also guarantee that, prior to implementing any activity that may affect the rights, land, resources, livelihoods and food security of native people and local communities, they will seek consent in accordance with the FPIC (Free, Prior and Informed Consent). These provisions apply to all direct and indirect business partners, as well as third-party plants that produce goods for yourharvest AG. This includes all upstream levels.

Notably, all the applicable regulations and industry standards on working hours, freedom of assembly, right to collective bargaining, prohibition of discrimination, prohibition of child and forced labour, disciplinary measures, statutory minimum wages and health and safety at the workplace must be complied with.

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2.2 Socially and environmentally friendly cultivation

Business partners must take suitable measures to ensure that limited and natural resources are handled as carefully as possible in their company and operating facilities, as well as throughout the upstream stages. Notably, business partners undertake to refrain from deforestation and from the transformation of other natural ecosystems throughout the supply chain. Moreover, they must take care of all aspects related to energy and climate, waste management, water and land use and promotion of biodiversity.

With respect to the cultivation of fruits and vegetables (including grains, legumes, herbs, tea and spices, as well as any other products sold to yourharvest AG) in risk countries according to amfori BSCI, audits must be carried out according to a social standard such as amfori BSCI Primary Production, GRASP (GLOBALG.A.P. Risk Assessment on Social Practice) or equivalent.

The use of fossil water is prohibited in the cultivation of agricultural products, subject to the submission of a water management plan involving suitable measures for the sustainable use and protection of the water resource. Business partners are expected, upon request, to provide the water management plan with suitable measures including the current implementation status of such measures.

2.3 Socially and environmentally friendly production

When production takes place in risk countries, business partners must sign the amfori Code of Conduct of the Business Social Compliance Initiative (BSCI) or submit one of the following standards/audits:

- SA8000
- BSCI Processing
- ETI
- SEDEX (SMETA Audit)

Risk countries are defined based on amfori BSCI. If the business partner uses standards other than those mentioned, they must obtain the prior declaration of consent from yourharvest AG.

2.4 Packaging

yourharvest AG, in collaboration with our upstream suppliers and producers, endeavours to use packaging made from renewable resources, wherever possible.

2.5 Transport

yourharvest AG aims at keeping as low as possible the environmental impact of the transport of goods. Air transport should be avoided whenever possible. Longer transports should take place, whenever possible, by ship or train.

2.6 Implementation

Every business partner who is involved in the production, processing or distribution of a product is responsible for their compliance with the requirements set out in this policy. Notably, this includes the upstream stages of the production and supply chain. If not all requirements can be implemented at the time of signing, an implementation schedule can be agreed bilaterally with yourharvest AG.

2.7 Sanctions

In the event that the provisions of the Sustainable Procurement Policy are not met or the agreed implementation plan is not implemented in a timely manner, one of the following sanctions may apply:

- demotion of the supplier or logistics partner alongside a reduction in the volume of orders,
- temporary suspension of the business relationship until the measures are implemented,
- termination of the business relationship.

In the event that the business partner, for whatever reason, is suddenly no longer able to meet any one of the above requirements, yourharvest AG assumes that such business partner shall proactively notify yourharvest AG. The aim is to work out a solution without having to resort to sanctions.